

**LOOE TOWN COUNCIL
KONSEL TRE LOGH**



MINUTES OF THE STAFFING COMMITTEE MEETING

Held on 26th April 2024 at 4pm

PRESENT: Cllr Stephen Remington (SR) Deputy Mayor
Cllr James Lundy
Cllr Martin Gregory

APOLOGIES: Cllr Tony Smith (TS) – Mayor
Cllr Jon Holmes (JH)
Cllr Simon Barker (SB)

IN ATTENDANCE: Lynda Powell - Town Clerk (LC)
Ian Morgan - South West Councils

		ACTIONS
	Welcome The Deputy Mayor welcomed everyone to the meeting.	
56	To Receive and Consider Apologies Apologies were received and accepted from Cllr Tony Smith (TS), Cllr Jon Holmes (JH) and Cllr Simon Barker (SB)	
57	To Receive Declarations of Interest No declarations were made.	
58	To Receive Questions from Members of the Public No members of the public were in attendance.	
59	To Resolve to Approve the Minutes of the Previous Meeting of the Staffing Committee held on 24th October 2023. The minutes could not be approved as not all Councillors who had attended the meeting on the 24 th October 2023 were present. TC to include on next Full Council agenda.	TC
60	To receive a report on job evaluation and resolve to make a recommendation to Full Council.	

	<p>Ian Morgan from South West Councils explained the three-phase approach to job evaluation a) gathering information b) assessment c) pay structure.</p> <p>It was resolved to recommend to Full Council to;</p> <p>a) adopt in principle the new pay grading structure as outlined by South West Councils and after reasonable consultations with staff implement the grading structure from the 1st June 2024.</p> <p>b) To retain a commitment to pay the Real Living Wage and Council will review if in the future the Real Living Wage exceeds any point on the Council’s pay structure.</p> <p>Proposed, Cllr Stephen Remington, seconded by Cllr Martin Gregory, all in favour.</p>	
	<p>Date of next meeting: To be agreed</p>	

The Meeting closed at 5.45pm

Signed

Date.....