



## **LOOE TOWN COUNCIL KONSEL TRE LOGH**

Looe Library and Community Hub,  
The Millpool, West Looe PL13 2AF.  
Telephone: 01503 262255 VAT Reg: 381 5093 50

### **Annual Report of the Policy and Strategy Committee**

The Committee formally met once during the Council year 2022/23, on 13 April 2023, and has additionally overseen other issues.

#### **Council priorities and development of Action Plan**

A list of the Council's priorities was developed from January 2022 and later adopted by Full Council. These were reviewed by the Committee and presented to Full Council on 17 April 2023.

The Committee has always intended that the priorities will form the basis of an Action Plan for the Council, to direct daily effort and avoid distraction wherever possible.

The creation of the Action Plan requires significant input from Officers and the staff team. This has understandably not proved practical in recent months given pressures on the existing team but remains an early priority.

#### **Review of Standing Orders**

The Committee reviewed some amendments to the Standing Orders for the Council. These were approved and put to full Council for ratification.

#### **Policy reviews**

The Committee considered the proposed 'Unreasonable or Vexatious Complaints Policy' and the 'Dignity at Work Policy'. Both these policies were approved and put forward to full Council for ratification.

A 'Pay & Grading Policy' was also considered where performance at work would be an additional factor in awarding annual increments to pay.

#### **Committee Terms of Reference**

Each Committee Terms of Reference was reviewed and revised as appropriate by the Committee. These were circulated to each Committee Chair for comment and subsequently deemed to be approved. These were then recommended to full Council for approval.

#### **Business & Learning Hub Working Group**

Following the research findings of the Neighbourhood Development Plan and subsequent research commissioned by the Council, this Working Group was set up in December 2022 to further explore the idea of a newly built centre to support the regeneration of the town through business, learning and development opportunities. The work of the Group continues with a full planning application in development, along with plans for further community research and stakeholder engagement, a business case and business plan and ideas for partnerships with other such hubs. While this work continues it should be noted that Full Council has not at this stage approved this development. The Working Group will make its recommendations to Council later in 2023.