

LOOE TOWN COUNCIL

K O N S E L T R E L O G H

Equal Opportunities & Equality Policy



Re-Adopted by Council:
15th May 2023

Next Review due: 31st May 2024

EQUAL OPPORTUNITIES AND EQUALITY – Looe Town Council



Looe Town Council recognises that it is essential to provide equal opportunities to all persons without discrimination. The Town Council will ensure that no job applicant or employee receives less favourable treatment on the grounds of sex, race, marital status, disability, age, part-time or fixed term contract status, sexual orientation or religion, or is disadvantaged by conditions or requirements that cannot be shown to be justified. The Town Council is committed not only to its legal obligations but also to the positive promotion of equality of opportunity in all aspects of employment.

The application of recruitment, training and promotion policies to all individuals will be on the basis of job requirements and the individual's ability and merits. All employees will be considered solely on their merits for career development and promotion with equal opportunities for all.

As an employee you must treat others with respect and behave in a manner that is consistent with the Town Council's duty, serving in the public interest, to promote and maintain high standards of conduct. You must not treat others in a way that amounts to, or which may be construed as unlawfully discriminating against them.