

## Mayor's Report

It has been a busy period since the last full council meeting in July, both representing the town and with the council reorganisation.

Firstly the events myself and Julie have attended include:

- Sunday 14<sup>th</sup> July. Torpoint Town Council Civic Service and parade.
- Sunday 21<sup>st</sup> July. Looe Lions Dog Show judging (all dogs are cute!)
- Monday 22<sup>nd</sup> July. Looe Primary School leavers play: This was extremely good and did much credit to the school.
- Monday 29<sup>th</sup> July. Lions royalty choosing: not an easy job
- Monday 29<sup>th</sup> July. Lions floral dance judging (and joining in).
- Thursday 1<sup>st</sup> August. Sheila's school of dancing summer show: this was (as always) an excellent and very enjoyable show.
- Saturday 3<sup>rd</sup> August. Lions Carnival judging.
- Saturday 7<sup>th</sup> September. St Austell Mayor's Civic Parade and Service
- Saturday 7<sup>th</sup> September. British Sea Angling Welcome Meeting at the Jolly Sailor

Secondly an update on the council reorganisation

### **1. A brief recap, particularly for those new councillors on how we got to the new structure**

At the start of the devolution process a number of working groups were set up, one of those being to look at the council structure and job roles to see what was required to be able to take on the library services and the extra responsibilities and opportunities this brought with it. It became quickly evident that in order to move forward, create a vision and deliver on this we did need a new structure and roles. As a working group we undertook research on other councils to see how they were structured and delivering and also undertook SWOT analysis etc. A draft structure and draft role profiles were then produced. These were presented to the informal meetings with councillors where they were discussed and amended as necessary, before going to formal full councils for approval.

I would like to thank the working group and particularly Cllr Hannaford for her hard work as without her substantial input we would not have managed to get the reorganisation completed on time.

During this period (and continue to do so) we have employed Cornwall Council's HR to advice and help us through the process to ensure we got and get everything exactly correct. Their help has been invaluable.

## **2. Progress since the last full council meeting**

- During July we advertised both the Library community hub manager and the Clerks & commercial director posts (11<sup>th</sup> July Library and 19<sup>th</sup> July Clerks).
- There 4 applications for the library role, we shortlisted 3 for an interview, one pulled out at the last minute and one was on holiday on the interview date. We therefore didn't complete the interviews until the 16<sup>th</sup> August. We have now appointed Angela Conner to this role (this was delayed while we completed the job evaluation and terms and conditions), who has accepted and will be starting with us on the 2<sup>nd</sup> October.
- There were 5 applications for the Clerks & commercial director post, and we shortlisted this to 3 for an interview. Unfortunately just before the interviews on the 16<sup>th</sup> August 2 of the candidates pulled out of the interviews. However the candidate we did interview was extremely good and we did offer them the job. They did ask for a bit of time to consider the offer: unfortunately last week they declined our offer. I am therefore calling a staffing committee to look at our options.
- We have appointed Chris Harris as our temporary clerk and RFO to cover us during this period we are without a permanent clerk or RFO.
- After 16 years of service to the council Anne has now left. I will be doing a formal presentation to Anne shortly. I would like to take this opportunity to say thank you to Anne for her dedication and work to the council and the advice she has given us during this time

I would also like to take this opportunity to thank councillors for their continued hard work in helping us through these difficult times, particularly Chris Rose who has been providing considerable support and with Viv Sullivan has been working hard to ensure the continued running of the office. Also a thank you to Paul Penhaligan for his support to the office staff.